

## 2023 RETIREMENT PLAN LIMITS



Atlantic  
Pension  
Services

The Internal Revenue Service just released the cost-of-living adjustments for various retirement plan limitations that will take effect on January 1, 2023.

	For Calendar Year	
	2022	2023
<b>Maximum Defined Benefit Plan Benefit</b> (IRC §415(b)) <i>(applies to limitation years ending in indicated year)</i>	\$245,000	<b>\$265,000</b>
<b>Maximum Defined Contribution Annual Addition</b> (IRC §415(c)) <i>(applies to limitation years ending in indicated year)</i>	\$61,000	<b>\$66,000</b>
<b>Social Security Taxable Wage Base</b> <i>(applies to calendar year)</i>	\$147,000	<b>\$160,200</b>
<b>Salary Deferral Limit</b> (IRC §402(g)) <i>(applies to calendar year)</i>	\$20,500	<b>\$22,500</b>
<b>Catch-up Limit</b> for 401(k), 403(b), 457 plans <i>(applies to calendar year)</i>	\$6,500	<b>\$7,500</b>
<b>HCE Compensation</b> <i>(applies to look back years in indicated year)</i>	\$135,000	<b>\$150,000</b>
<b>Maximum Compensation for Retirement Plan Purposes</b> (IRC §401(a)(17)) <i>(applies to plan years beginning in indicated year)</i>	\$305,000	<b>\$330,000</b>
<b>Key Employee: Officer</b> <i>(applies to the determination date in indicated year)</i>	\$200,000	<b>\$215,000</b>
<b>457(b) Contribution Limit</b>	\$20,500	<b>\$22,500</b>
<b>SIMPLE Salary Deferral Limit</b>	\$14,000	<b>\$15,500</b>
<b>SIMPLE Catch-up Limit</b>	\$3,000	<b>\$3,500</b>
<b>IRA Contribution Limit</b>	\$6,000	<b>\$6,500</b>
<b>IRA Catch-up Limit</b>	\$1,000	<b>\$1,000</b>
<b>SEP Threshold</b>	\$650	<b>\$750</b>